# SaltSpace Coop Committee Member Open Call November 2025

### **Background:**

SaltSpace was established as a Community Interest Company (CIC) in 2019 to provide a platform for emerging artists across Scotland. We are membership-based and as a not-for-profit organisation, all profits support our members by enabling us to run our gallery, studios and events. We operate two premises in Glasgow – our studios in the Axiom Building on Washington Street, and our gallery and events space on Albert Road in the vibrant and bustling southside of the city.

This volunteer role helps to programme, curate and build opportunities for the SaltSpace membership. The committee meets at a minimum of once a month, more often if deemed necessary. Meetings have been conducted online since the onset of the Pandemic and it is the intention to continue with this platform for the foreseeable future, although occasional meetings in person will be required where necessary.

As a cooperative, we operate on a non-hierarchical structure and work collaboratively to facilitate a supportive and creative working environment to meet, connect and develop. As an artist-run organisation the committee is continually learning new skills alongside supporting and learning from each other and our members. We feel this brings invaluable experience as practicing artists. Decision making is a collective process, and everyone holds a shared responsibility for the running of SaltSpace which requires focused effort and a lot of commitment to sustain.

Although a predominantly voluntary role, some tasks are paid to ensure the essential duties are completed. Our goal for the future is to secure funding so we can provide more paid roles within the organisation as this will better support the work we do. We are continually working to create the most equal structure possible and welcome ideas on how we can achieve this in the most sustainable way.

## **Volunteer Description:**

As part of the organisation you would be helping to support SaltSpace's programming and administration, overseeing the general running of our gallery and studios alongside providing support for funding research/applications and committee meetings together with opportunities for our member base.

Although most of our work is computer-based, we would favour an applicant with a flexible schedule, who would be able to do in-person tasks at our studios and gallery.

This role would likely suit someone with some interest/experience in arts management. You should be passionate about the creative industries, driven to deliver an ambitious programme and keen to be part of a small team.

Experience of bookkeeping, managing budgets, producing funding applications and delivering projects to deadlines is desirable but not essential.

Committee members are generally expected to give 10-20 hours a month of their time, though this is flexible and a new member would begin on a trial period and given training.

#### What to Expect:

Below is a list of tasks that you would be involved in together with the committee:

- Supporting the planning and delivery of the programme, including exhibitions, events, workshops.
- Participate in selection processes of exhibitions and residencies.
- Cultivating new partnerships and foster current partnerships.
- Investigating funding and sponsorship opportunities.
- Attending SaltSpace Annual General Meeting and regular committee meetings.
- Assisting with general day to day arts administration.
- Helping the team to organise, curate and hang the annual members show.
- Organise gallery visits and studio viewings and assist with setting up spaces for events.

#### **Desirable Attributes:**

- Experience of producing and delivering creative projects, programmes and events.
- Customer service and administration experience.
- Marketing social media, email campaigns.
- Bookkeeping and accounting skills.
- Ability to work collaboratively as part of a small team, but confident in using own initiative and work independently.
- Experience working in charities or not-for-profit organisations.
- Able to demonstrate a track record of successful funding applications.
- Commitment to SaltSpaces ethos and values.

## **Selection Process:**

SaltSpace seeks to continue facilitating a diverse and accessible space which requires diverse voices on our committee.

We encourage applications from those with disabilities, from black, Asian or ethnic minority communities, LGBTQI+ and those who have been socially and economically disadvantaged by their circumstances and upbringing.

Deadline: Sunday 9th November 23:59

Interviews expected to be held in the week commencing 17th November 2025

## How to apply:

Interested candidates should submit the application form on our website, should you have any questions then please don't hesitate to contact us at <a href="mailto:saltspacecoop@gmail.com">saltspacecoop@gmail.com</a>